

Policy Statement Core Labor Requirements

Pierre Louis Marti Holding AG including all its subsidiaries explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following activity:

Violation of any of the ILO Core Conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

> City, Date: Bachenbülach, October 2021

> > For the Organization: